



# Carbon Reduction Policy Statement

## Carbon Footprint Policy Statement

It is the stated policy of GCE Hire Fleet Ltd to reduce its environmental impact where practicable.

Carbon reducing measures form an integral part of the overall company strategy, helping us to improve both operational performance and a reduction in potentially harmful emissions to land, water, and air.

The Companies aim is for a 0% carbon balance to be achieved within a period ending January 2030, or before, where practical.

### To help achieve this, GCE Hire Fleet Ltd will:

- Minimize waste, promote recycling and the use of recycled products to help reduce the burden on landfill, and corresponding methane generation.
- Continue to promote and support the objectives of the policy.
- Promote environmental awareness and responsibility amongst employees and others and seek where practicable to continuously improve The Companies environmental performance.
- Actively promote telephone conferencing as a means of reducing travel requirements.
- Evaluate the potential benefits of homeworking.
- Evaluate the potential Comply benefits of carbon off-setting.

### Actions currently being developed include:

- Integration of environmental issues into all aspects of the decision-making processes.
- Sustainable sourcing of parts and materials where practical.
- Evaluation of energy efficient and correspondingly carbon reducing equipment, vehicles and plant throughout the company.
- Vehicle sharing and mileage reduction planning.
- The assessment and procurement of fuel-efficient vehicles, supported by effective delivery and field operations planning.
- Assessing practicalities of using HVO fuel in service support vehicles

This Carbon Footprint Policy Statement underpins the existing Environmental, Procurement, Waste Management, Quality Assurance, Health & Safety, and Corporate Responsibility Policies already implemented throughout the Company.

This policy clearly identifies the responsibilities and procedures for achieving the Company's stated objectives in all aspects of our activities, leading to improved environmental performance, inclusive of reductions in both CO<sub>2</sub> and methane emissions.



## **Carbon footprint policy**

GCE Hire Fleet Ltd recognises that our work may have a direct or indirect effect on the local and / or regional environment. We are therefore committed to reducing any harm that this may cause.

Our carbon footprint – green policy is to constantly look for ways in which we can improve our green credentials, we are achieving this by holding regular meetings to explore ways to achieve our statement promises and to link with other likeminded organisations.

Our carbon reduction strategy is aligned with our company environmental policy and company sustainable material procurement policy. We will focus on:

- Reducing waste,
- Reducing materials at every opportunity,
- Repair rather than throw away where we can
- Recycle at any given opportunity.

### **As our “Green” culture becomes established and embedded we aim to:**

- Encourage employees, suppliers and customers to be responsible, corporate green citizens,
- Utilise energies and water sparingly
- Consider environmental impacts in our purchasing and supplying of equipment
- Endeavour to work with partnering organisations that share our ethos on “carbon footprint”
- Reduce the need for transport and its impacts on the environment.

It is our intention to operate our business in as environmentally friendly and sustainable way as possible. We have already introduced:

- Reuse, or recycle, all packaging materials such as cardboard, polystyrene, shredded paper etc. All materials that can be recycled are segregated into specific waste bins / skips and forwarded to waste transfer stations.
- We’ve reduced land fill waste by finding ways or recycling more efficiently, either in house or through working in conjunction with partners.
- We have installed multi-function devices to handle faxing, printing and photocopying demands in our offices; this greatly helps reduce energy and also reduces paper usage.
- We have replaced our lighting with LED lighting
- Our consumption of fuel and energy is closely monitored, and we take care that it is not wasted through inefficiency or casualness.
- All heating and air conditioning units are fitted with Thermostats,
- Employees are reminded to switch off appliances when not in use and computers responsibly i.e. turning them off at night and using standby mode during the daytime when not in use.
- We recycle old electrical devices, computers, phones and batteries responsibly.
- We ensure that our workplaces either in our offices or out on site adhere to current environmental standards and energy conservation requirements.

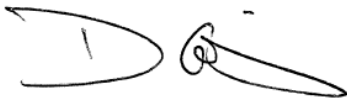
What we intend to do in the future:

- Purchase our electricity from suppliers who re-invest in renewable energy sources

- Where possible source our materials and parts from suppliers who operate in an environmentally friendly manner and who are geologically local to us to reduce road traffic, road traffic costs and carbon emissions.
- We will choose vehicles and plant with fuel efficiency and CO2 emissions in mind, when our current fleet of company vehicles and plant are due for replacement. Fuel efficiency and mileage will be closely monitored with the help of tracker systems.
- We will encourage suppliers and customers to strive for the same level of environmental care as we provide to offset their carbon footprint.
- We will deliver awareness training on green issues and sustainable development to all employees in order to inspire them to reduce their carbon footprint and encourage them to take action to offset their carbon footprint in innovative ways.
- We will strive to reduce our carbon footprint year on year by measuring and calculating current standards in each of our offices and sites.

This policy will be reviewed annually but the Company will continually endeavour to improve our practices.

Signed:

A handwritten signature in black ink, appearing to read 'Dan Harris', with a stylized flourish at the end.

**Dan Harris**  
**General Manager**  
**September 2025**